

The world looks different.
This chapter is not yet written.
Let's write it together.

Leadership Wyoming

EMERGE

An Alumni Cohort designed to **ground and connect you**, all while growing your **leadership capacity**.



Connect. Ask Questions. Develop Trust. Cover and Move. Make Hard Decisions. Think Deeply. Define a New Wyoming. **EMERGE**.



PROGRAM OUTLINE



Program Lead John Kanengeiter



Program Lead
Pat Hughes

Emerge Kickoff: May 18th from 6:00-8:00pm

Chapter 1. Leading in a VUCA Environment May 2020

The military uses the term VUCA (Volatile, Uncertain, Complex and Ambiguous) to describe the environment that military leaders are often called upon to lead and operate in. We think that acronym accurately describes the situation we find ourselves in today as business and community leaders. This chapter will dive into managing in VUCA territory.

- May 19 from 11:00am-12:30pm: Volatility & Uncertainty
- May 26 from 11:00am-12:30pm: Complexity & Ambiguity
- Peer Cohort Group: 1 hour, time TBD



General/Director Luke Reiner



Navy Seal Captain Roger Herbert



Navy Admiral Gretchen Herbert



Psychiatrist JJ Chen

Chapter 2. The Leader You Were Meant to Be

June 2020

Whether you are a new manager, your company's CEO, or a community Board Chair, this time is testing your ability to lead. Instead of looking back on this time with regret, we'll help you asses what you're doing well and how you are getting in your own way.

- June 2nd from 11:00am-12:30pm: Take the Hogan Leadership Assessment
- June 9th from 11:00am-12:30pm: Exploring Your Results
- June 16th from 11:00am-12:30pm: Personal Action Planning
- June 23rd from 11:00am-12:30pm: Courageous Leadership
- Cohort Peer Groups: 1 hour, time TBD





Wharton Fellow John Kanengeiter

Gracious Space Pat Hughes

Mid-Program Cocktail Hour: June 30th from 6:00-8:00pm

Chapter 3. Wyoming Issue Briefings

July 2020

No one knows what a "new normal" will look like in July. But we do know there will be difficult decisions to make at every level. This chapter will invite experts in to discuss the most important issues for our communities and Wyoming.

- July 7th from 11:00am-12:30pm: State Revenue
- July 14th from 11:00am-12:30pm: Healthcare
- July 21st from 11:00am-12:30pm: Education
- Cohort Peer Groups: 1 hour, time TBD



Governor Mark Gordon



Superintendent Jillian Balow



Sheila Bush



Wyo Medical Society Former Legislator Rosie Berger

Chapter 4. Sense-Making & Leading Forward

August 2020

With the information received from the Issue Briefings we will dive into action. These discussions will help you make sense of the data and move to action planning and decision making within your company and for Wyoming as a whole.

- August 4th from 11:00am-12:30pm: Sense Making Amid Information Overload
- August 11th from 11:00am-12:30pm: Ethical and Values-Based Leadership
- August 18th from 11:00am-12:30pm: Strategic Leadership Decisions
- · Cohort Peer Groups: 2 hours, time TBD



Wyo Community
Foundation
Michelle Sullivan



Prof. of Ethics Kent Noble



Haub School Steve Smutko

Emerge Graduation: August 25th from 6:00-8:00pm

JOIN THE TEAM

Register at www.leadershipwyoming.org/emerge Deadline May 8th, capacity is limited

Tuition: \$975

For anyone concerned with cost, we have a handful of program spots available at a tuition of \$100 thanks to the support of generous donors. Apply online for one of these positions.