

# Leadership Wyoming Class 2018

## AGENDA

August 3-4, 2017

University of Wyoming - Laramie

### ORIENTATION SESSION

#### ADVANCED MAILING

Agenda  
Independent Class Project Idea Sheet  
Independent Class Project Guidelines  
Suggested Readings

#### ASSIGNMENT/HOMEWORK

Independent Class Project Idea (10 to 15 words)  
Advanced Readings: Articles by Katherine Tyler Scott

- *Leading in Times of Change:  
Discovering the Leader Within*

#### EVENT

#### ORIENTATION

#### DISCUSSION POINTS

- Leadership Wyoming: A Partnership of the Wyoming Heritage Foundation & University of Wyoming
- *Integrated Work of Leadership*©
- Wyoming History/Events/People
- Class Interests and Program Expectations
- Independent Class Project Process

#### INTEGRATED LEADERSHIP SKILLS

Understanding History	(1)	Effective Listening	(10)
Balance and Objectivity	(2)	Fact Finding	(12)
Communications	(4)	Group Dynamics	(14)
Community Awareness	(5)	Integrated Work of Leadership	(16)
Consensus Building	(7)	Learning Styles	(18)
Creative Thinking	(8)	Mutual Trust	(19)

Networking	(20)	Time Management	(28)
Personal Awareness	(21)	Understanding Change	(29)
Research & Project Development	(23)	Valuing Diversity	(30)
Reflection	(24)	Values Based on Leadership	(31)
Situation Awareness	(25)	Visioning	(32)
Teamwork	(27)		

**PROGRAM HOSTS/PARTNERS:**

University of Wyoming  
Wyoming Heritage Foundation

**BUSINESS/COMMUNITY SPONSORS:**

Albany County Leadership Wyoming Alumni  
ANB Bank, Laramie  
First Interstate Bank, Laramie  
Handel Information Technologies  
Haselden Construction  
Mountain West Farm Bureau Insurance Company  
Pence and MacMillan, LLC  
University of Wyoming

**LODGING**

Hilton Garden Inn  
2229 Grand Avenue  
Laramie, WY 82070  
(307) 745-5500

**MEETING PACKETS**

Final Agenda  
Leadership Wyoming Notebook and Tote Bag  
*Integrated Work of Leadership*© Manual

**DRESS CODE**

Business Casual for Meetings

**Thursday Evening Reception/Dinner:**

**Women:** Dark Dress/Blouse/Slacks

**Men:** Dark Sports Coat or Suit/Collared Shirt/Ties/Slacks

\* Individual portraits will be taken of class members for the 2018 Yearbook and Directory which is published at end of year.

# Thursday, August 3<sup>rd</sup>

9:00 a.m. - **Leadership Wyoming Registration Opens! Be Prompt...Plan Ahead!**  
9:30 a.m.

**Pick up nametags, parking passes and meeting packets in the Wyoming Union Building - Family Room, Second Floor, Room 212** (Refer to University of Wyoming Campus Map)

Please park in the parking lot behind the Wyoming Union Building which is located on the east side of the building. If you prefer, you may walk from the Hilton Garden Inn to the Wyoming Union Building. Walking time is approximately 15-20 minutes. Parking passes will be distributed at the Leadership Wyoming registration desk and will need to be put on car prior to the beginning of the session.

10:00 a.m. - **Welcome and Staff Introductions**  
10:15 a.m.

Wyoming Union-Family Room, Second Floor

## **Leadership Wyoming Team/Consultants**

*Anne Alexander*, Associate Vice President of Academic Affairs,  
Undergraduate Education, University of Wyoming,  
Class 2013

*Bill Schilling*, Leadership Wyoming Executive Director

10:15 a.m. - **Leadership Wyoming Overview**  
10:30 a.m.

**A Wyoming Heritage Foundation and University of Wyoming Partnership-- History, Mission, Organization, Boards and Staff, Funding, Program Sessions and Integrated Work, Readings, Alumni and Core Values**

**Making the Most of Your Leadership Wyoming Experience -- Expectations, Working Together and What You and Leadership Wyoming Want to Achieve; Question & Answer Session**

*Bill Schilling*, Leadership Wyoming Executive Director

10:30 a.m. - **Introduction to *Integrated Work of Leadership*© (Part 1)** (16)  
11:15 a.m.

**Ki ThoughtBridge** (10:30-10:40)

*Bill Schilling*, Integrated Work Consultant; Ki ThoughtBridge Associate

- **Ki ThoughtBridge Background**
- **Integrated Work** (Inner Work)

**Program Goals...Hospitable Space (10:40-10:55)**

*Bill Schilling*, Leadership Wyoming Executive Director

- Issue Awareness
- Leadership Skills
- Class Projects
- Trusteeship/Integrated Work of Leadership

**The Context of (NEW) Leadership (Part 1, 10:55-11:15)**

*Bill Schilling*, Integrated Work Consultant; Ki ThoughtBridge Associate

- Leadership Definitions and the Evolution of Leadership Programs: What? How? WHY? ... Your Expectations
- The Leadership Wyoming Difference

11:15 a.m. - BREAK

11:30 a.m.

11:30 a.m. - LUNCH and Class Ice Breaker and Additional Introductions

12:45 p.m.

*Bill Schilling*, Leadership Wyoming Executive Director

1:00 p.m. - **AFTERNOON SESSION**  
5:00 p.m. Wyoming Union- Family Room, Second Floor

1:00 p.m. - Leadership Wyoming Overview (Continued)

1:15 p.m.

- Agenda and Logistics Formats (1:00-1:05)  
*Linda Walsh*, Leadership Wyoming Program/Event Coordinator
- Examples of Group Norms (1:05-1:15)  
*Margaret Benson*, Integrated Work Consultant; Ki ThoughtBridge Associate  
*Frank Galey*, Integrated Work Consultant; Ki ThoughtBridge Associate

1:15 p.m. - Introduction to *Integrated Work of Leadership*© (16)

3:00 p.m.

(*The Context of (NEW) Leadership*, Part 2, 1:15-1:25)

*Frank Galey*, Integrated Work Consultant; Ki ThoughtBridge Associate

- Integrated Model
- Ten Habits & Practices/ Integrated Model
- *Integrated Work of Leadership*© Applications/Class Collects

***Read Reality Truthfully, and Shifts in Paradigms*** (1:25-2:00)

*Margaret Benson*, Integrated Work Consultant; Ki ThoughtBridge Associate  
*Frank Galey*, Integrated Work Consultant; Ki ThoughtBridge Associate  
*Bill Schilling*, Integrated Work Consultant; Ki ThoughtBridge Associate

- **Scientific Age**
- **Relationship Age**
- **Beyond Paradigms**

**Hold in Trust... First Habit and Practice Discovery** (2:00-3:00)

*Bill Schilling*, Integrated Work Consultant; Ki ThoughtBridge Associate

3:00 p.m. - BREAK  
3:15 p.m.

3:15 p.m. - **Wyoming: A Place and Identity Over Time** (1,10,12)  
5:00 p.m.

*Phil Roberts*, History Professor  
University of Wyoming  
PO Box 3198  
Laramie, WY 82071-3198  
(307) 766-5311  
philr@uwyo.edu

- *Ten Wyoming Themes*
- *Wyoming: A Place and Identity Over Time Handout*
- *Wyoming Timeline*

5:00 p.m. **Drive to Hilton Garden Inn & Check-In** (*if not done earlier*)

6:15 p.m. - **EVENING SESSION**  
8:15 p.m. **Marian H. Rochelle Gateway Center, University of Wyoming, Salons A and B**

6:15 p.m. **Reception**

**Reception/Photo Sessions for Individual Class Members** (20)  
**(MANDATORY) - Please see dress code on page 2**

Guests will include Leadership Wyoming graduates from Laramie/Cheyenne and Leadership Wyoming Advisory Board members.

**Greeted by:**

*Nish Goicolea*, Executive Director, Wyoming Professional Teaching Standards Board - Cheyenne, Class 2017

*Dave Herder*, Vice Wing Commander, Wyoming Military Department - Cheyenne, Class 2017

*Preston Nelson*, Director of Planning and Construction, Haselden Construction - Laramie, Class 2017

*Sarah Reese*, Grants Analyst, City of Laramie, Laramie, Class 2017

**Welcome**

*Bill Schilling*, Executive Director, Leadership Wyoming

**Special Remarks**

*Laurie Nichols*, President, University of Wyoming

7:15 p.m.     **Dinner**

8:15 p.m.     **ADJOURN**

# Friday, August 4<sup>th</sup>

6:30 a.m. Hotel Check Out

6:45 a.m. Depart for Wyoming Union, Second Floor

7:00 a.m. - **MORNING SESSION**  
11:00 a.m. Wyoming Union-Second Floor, West Ballroom and Family Room

7:00 a.m. **Breakfast - Wyoming Union, Second Floor, West Ballroom**

7:25 a.m. - **"Laramie: History, People and More"** (5)  
7:55 a.m.

**Moderator:**

*Trey Sherwood, Laramie Main Street, Class 2009*

**Panelists:**

*Emma-Jane "EJ" Alexander, University of Wyoming, Class 2016*

*Travis Hines, Bright Agrotech*

*Mike Peck, First Interstate Bank, Class 2009*

*Jodi Shea, Pence and MacMillan LLC*

8:00 a.m. - **Know Your History**

9:15 a.m.

*Frank Galey, Integrated Work Consultant; Ki ThoughtBridge Associate*

- **Background**
- **Sources of History**
- **Wyoming Hallmarks**

9:15 a.m. - **BREAK**

9:30 a.m.

9:30 a.m. - **Class Projects: My Idea for a Class Project Is** (4,7,14,23,27,28,31,32)  
11:00 a.m. **Family Room, Wyoming Union**

- Review of Project Ideas
- Class Voting for, and Selection of 5 Individual Class Project Studies
- Individual Preferences for Class Project Teams
- Interim Class Project Team Volunteers

*Scott Fox, Executive Director, Class 2017*

*Cheyenne Regional Medical Center Foundation*

*214 E. 23<sup>rd</sup> Street*

*Cheyenne, WY 82001*

*(307) 630-0859*

*scott.fox@crmcwy.org*

*Shelley Macy*, President, Class 2017  
Macy Engineering, PC  
2415 Wildhorse Trail  
Cheyenne, WY 82009  
(307) 631-4049  
engineerwyo@me.com

**Facilitator:**

*Bill Schilling*, Leadership Wyoming Executive Director

**Assisting:**

*Margaret Benson*, Integrated Work Consultant; Ki ThoughtBridge Associate  
*Frank Galey*, Integrated Work Consultant; Ki ThoughtBridge Associate

11:00 a.m. - **BREAK and Walk to Health Sciences Center**  
11:25 a.m.

11:30 a.m. - **"Fingerprints on Wyoming's Rocks of Ages"** (1,10,12)  
12:30 p.m.

*Carol Frost*, Ph.D. Geology and Geophysics Professor  
University of Wyoming  
Earth Sciences Bldg. 3044  
PO Box 3006  
Laramie, WY 82071  
(307)766-6254  
frost@uwyo.edu

*Carol currently serves as the Division Director (Earth Sciences Division) at the National Science Foundation in Washington, D.C., through December 2017.*

12:30 p.m. - **EARLY AFTERNOON SESSION**  
2:30 p.m. **Health Sciences Center, 4<sup>th</sup> Floor, Room 427**  
**Library Annex Building, Planetarium**

12:30 p.m. - **LUNCH at the Health Sciences Center, 4<sup>th</sup> Floor**  
1:15 p.m.

1:15 p.m. - **Walk to Planetarium, Library Annex Building**  
1:30 p.m.

1:30 p.m. - **"Dark Energy, Dark Matter and Future of the Universe"**  
2:30 p.m.

*Daniel Dale*, Physics and Astronomy Professor  
University of Wyoming  
1000 E. University Avenue, Dept. 3905  
Laramie, WY 82071  
(307)766-6150  
ddale@uwyo.edu

2:30 p.m. - BREAK and Return to Wyoming Union  
3:00 p.m.

3:00 p.m. - **MID AFTERNOON SESSION**  
5:00 p.m. Wyoming Union- Family Room, Second Floor

3:00 p.m. - *Integrated Work of Leadership*©:  
4:00 p.m. Active Listening and Visualizing Leadership (8,14,16,18,21,24,30)

*Margaret Benson*, Integrated Work Consultant; Ki ThoughtBridge Associate

- Active Listening Skills
- Visual Explorer Exercise (handout)

4:00 p.m. - Reading Assignments for Retreat; Letter to Myself (15,19,22)  
4:20 p.m.

*Bill Schilling*, Integrated Work Consultant; Ki ThoughtBridge Associate

- Retreat Expectations
- *Integrated Work of Leadership*© Readings
- Letter to Myself

*Frank Galey*, Integrated Work Consultant; Ki ThoughtBridge Associate

- Introduction to BrainMap™

4:20 p.m. - Closing Circle (10,16,19,21,24)  
4:40 p.m.

*Margaret Benson*, Integrated Work Consultant; Ki ThoughtBridge Associate

*Frank Galey*, Integrated Work Consultant; Ki ThoughtBridge Associate

*Bill Schilling*, Integrated Work Consultant; Ki ThoughtBridge Associate

4:40 p.m. Final Remarks and Special Thank You's

*Bill Schilling*, Leadership Wyoming Executive Director

4:45 p.m. Complete Program Evaluations (2,25,27)

5:00 p.m. ADJOURN

# ATTENDING PROGRAM COORDINATORS, PARTICIPANTS & STAFF

## ADVISORY BOARD

Even Brande, Laramie  
 Frank Galey, Laramie  
 Stephan Pappas, Cheyenne  
 Mike Peck, Laramie  
 Bill Schilling, Casper

## UNIVERSITY OF WYOMING

Anne Alexander ('13), Director of  
 International Programs

Emma-Jane "EJ" Alexander ('16), Shell 3D  
 Visualization Center Manager

Even Brande ('06), Advisory Board Chair,  
 College of Business

Frank Galey ('06), Dean of College of  
 Agriculture

## LEADERSHIP WYOMING ALUMNI

Anne Alexander, Class 2013  
 Emma-Jane "EJ" Alexander, Class 2016  
 Scott Fox, Class 2017  
 Megan Goetz, Class 2011  
 Nish Goicolea, Class 2017  
 Dave Herder, Class 2017  
 Shelley Macy, Class 2017  
 Preston Nelson, Class 2017  
 Mike Peck, Class 2009  
 Sarah Reese, Class 2017  
 Trey Sherwood, Class 2009

## LEADERSHIP WYOMING STAFF

Margaret Benson - Integrated Work Consultant  
 and Ki ThoughtBridge Associate

Frank Galey - Integrated Work Consultant and  
 Ki ThoughtBridge Associate

Bill Schilling - Executive Director, Leadership  
 Wyoming, Integrated Work Consultant and  
 Ki ThoughtBridge Associate

Linda Walsh - Event/Program Coordinator,  
 Leadership Wyoming

## SPEAKERS

Daniel Dale, Physics and Astronomy Professor,  
 University of Wyoming

Carol Frost, Geology and Geophysics Professor,  
 University of Wyoming

Laurie Nichols, President, University of Wyoming

Phil Roberts, History Professor,  
 University of Wyoming

Emergency Phone Numbers		Cellular Phones	
Leadership Wyoming (Casper)	577-8000	Bill Schilling	262-5990
Hilton Garden Inn	745-5500	Linda Walsh	262-8574
University of Wyoming - Frank Galey	766-4133		