

# Leadership Wyoming Class 2017

## AGENDA

August 4-5, 2016

University of Wyoming - Laramie

### ORIENTATION SESSION

#### ADVANCED MAILING

Agenda  
Independent Class Project Idea Sheet  
Independent Class Project Guidelines  
Suggested Readings

#### ASSIGNMENT/HOMEWORK

Independent Class Project Idea (10 to 15 words)

Advanced Readings: Articles by Katherine Tyler Scott

- *“Leading in Times of Change:  
Discovering the Leader Within”*

#### EVENT

#### ORIENTATION

#### DISCUSSION POINTS

- Leadership Wyoming: A Partnership of the Wyoming Heritage Foundation & University of Wyoming
- *Integrated Work of Leadership*©
- Wyoming History/Events/People
- Class Interests and Program Expectations
- Independent Class Project Process

#### INTEGRATED LEADERSHIP SKILLS

|                         |     |                               |      |
|-------------------------|-----|-------------------------------|------|
| Understanding History   | (1) | Effective Listening           | (10) |
| Balance and Objectivity | (2) | Fact Finding                  | (12) |
| Communications          | (4) | Group Dynamics                | (14) |
| Community Awareness     | (5) | Integrated Work of Leadership | (16) |
| Consensus Building      | (7) | Learning Styles               | (18) |
| Creative Thinking       | (8) | Mutual Trust                  | (19) |

|                                |      |                            |      |
|--------------------------------|------|----------------------------|------|
| Networking                     | (20) | Time Management            | (28) |
| Personal Awareness             | (21) | Understanding Change       | (29) |
| Research & Project Development | (23) | Valuing Diversity          | (30) |
| Reflection                     | (24) | Values Based on Leadership | (31) |
| Situation Awareness            | (25) | Visioning                  | (32) |
| Teamwork                       | (27) |                            |      |

**PROGRAM HOSTS/PARTNERS:**

University of Wyoming  
Wyoming Heritage Foundation

**BUSINESS/COMMUNITY SPONSORS:**

Albany County Leadership Wyoming Alumni  
ANB Bank, Laramie  
First Interstate Bank, Laramie  
Handel Information Technologies  
Laramie Chamber Business Alliance  
Mountain West Farm Bureau Insurance Company  
University of Wyoming  
Wyoming State Bank

**LODGING**

Hilton Garden Inn  
2229 Grand Avenue  
Laramie, WY 82070  
(307) 745-5500

**MEETING PACKETS**

Final Agenda  
Leadership Wyoming Notebook and Tote Bag  
*Integrated Work of Leadership*© Manual

**DRESS CODE**

Business casual for meetings  
**Thursday Dinner:**  
**Women:** Dark Dress/Blouse/Slacks  
**Men:** Dark Sports Coats or Suits/Ties/Slacks

\* Individual portraits will be taken of class members for the 2017 Yearbook and Directory which is published at end of year.

# Thursday, August 4<sup>th</sup>

9:00 a.m. - **Leadership Wyoming Registration Opens! Be Prompt...Plan Ahead!**  
9:30 a.m.

**Pick up nametags, parking passes and meeting packets in the Wyoming Union Building - Family Room, Second Floor, Room 212** (Refer to University of Wyoming Campus Map)

Please park in the parking lot behind the Wyoming Union Building which is located on the east side of the building. If you prefer, you may walk from the Hilton Garden Inn to the Wyoming Union Building. Walking time is approximately 15-20 minutes. Parking passes will be distributed at the Leadership Wyoming registration desk and will need to be put on car prior to the beginning of the session.

10:00 a.m. - **Welcome and Staff Introductions**  
10:15 a.m.

Wyoming Union-Family Room, Second Floor

## **Leadership Wyoming Team/Consultants**

*Even Brande*, Advisory Board Chair, College of Business,  
University of Wyoming, Class 2006

*Bill Schilling*, Leadership Wyoming Executive Director

10:15 a.m. - **Leadership Wyoming Overview**  
10:30 a.m.

**A Wyoming Heritage Foundation and University of Wyoming Partnership-- History, Mission, Organization, Boards and Staff, Funding, Values, Integrated Program Sessions, and Alumni;**

*Bill Schilling*, Leadership Wyoming Executive Director

10:30 a.m. - **Introduction to *Integrated Work of Leadership*© (Part 1)** (16)  
11:15 a.m.

**Ki ThoughtBridge** (10:30-10:40)

*Bill Schilling*, Integrated Work Consultant; Ki ThoughtBridge Associate

- **Ki ThoughtBridge Background**
- **Integrated Work**

**Program Goals...Hospitable Space (10:40-10:55)**

*Bill Schilling*, Leadership Wyoming Executive Director

- Issue Awareness
- Leadership Skills
- Class Projects
- Trusteeship/Integrated Work of Leadership

**The Context of (NEW) Leadership (Part 1, 10:55-11:15)**

*Bill Schilling*, Integrated Work Consultant; Ki ThoughtBridge Associate

- Leadership Definitions and the Evolution of Leadership Programs: What? How? WHY? ... Your Expectations

11:15 a.m. - BREAK

11:30 a.m.

11:30 a.m. - LUNCH and Class Ice Breaker and Additional Introductions

12:45 p.m.

*Bill Schilling*, Leadership Wyoming Executive Director and President of the Wyoming Business Alliance/Wyoming Heritage Foundation

1:00 p.m. - **AFTERNOON SESSION**

5:00 p.m. Wyoming Union- Family Room, Second Floor

1:00 p.m. - **Leadership Wyoming Overview (Continued)**

1:15 p.m.

- Agenda and Logistics Formats (1:00-1:05)

*Linda Walsh*, Leadership Wyoming Program/Event Coordinator

- Examples of Group Norms (1:05-1:15)

*Margaret Benson*, Integrated Work Consultant; Ki ThoughtBridge Associate

*Frank Galey*, Integrated Work Consultant; Ki ThoughtBridge Associate

1:15 p.m. - **Introduction to *Integrated Work of Leadership*©**

(16)

3:00 p.m.

*(The Context of (NEW) Leadership, Part 2, 1:15-1:25)*

*Frank Galey*, Integrated Work Consultant; Ki ThoughtBridge Associate

- Integrated Model
- Ten Habits & Practices/ Integrated Model
- *Integrated Work of Leadership Applications/Class Collects*

***Read Reality Truthfully, and Shifts in Paradigms*** (1:25-2:00)

*Margaret Benson*, Integrated Work Consultant; Ki ThoughtBridge Associate  
*Frank Galey*, Integrated Work Consultant; Ki ThoughtBridge Associate  
*Bill Schilling*, Integrated Work Consultant; Ki ThoughtBridge Associate

- **Scientific Age**
- **Relationship Age**
- **Beyond Paradigms**

**Hold in Trust... First Habits and Practices Discovery** (2:00-3:00)

*Bill Schilling*, Integrated Work Consultant; Ki ThoughtBridge Associate

3:00 p.m. - **BREAK**  
3:15 p.m.

3:15 p.m. - **Wyoming: A Place and Identity Over Time** (1,10,12)  
5:00 p.m.

*Phil Roberts*, History Professor  
University of Wyoming  
P. O. Box 3198  
Laramie, WY 82071-3198  
(307) 766-5311  
philr@uwyo.edu

- *Ten Wyoming Themes*
- *Wyoming: A Place and Identity Over Time Handout*
- *Wyoming Timeline*
- *Wyoming Trivia Quiz*

5:00 p.m. **Drive to Hilton Garden Inn & Check-In** (*if not done earlier*)

6:15 p.m. - **EVENING SESSION**  
8:15 p.m. **Wildcatter Stadium Club, War Memorial Stadium**

5:45 p.m. **1<sup>st</sup> Shuttle transportation from Hilton Garden Inn to the Wildcatter Stadium Club at War Memorial Stadium (PLEASE BE PROMPT)**

6:00 p.m. **2<sup>nd</sup> Shuttle transportation from Hilton Garden Inn to the Wildcatter Stadium Club at War Memorial Stadium (PLEASE BE PROMPT)**

**6:15 p.m. Reception**

**6:15 p.m. - Reception/Photo Sessions for Individual Class Members (20)**  
**7:15 p.m. (MANDATORY) - Please see dress code on page 2**

Guests will include Leadership Wyoming graduates from Laramie/Cheyenne and Leadership Wyoming Advisory Board members.

**Greeted by:**

*Stacia Berry*, Deputy Director, Department of Agriculture/State of Wyoming - Cheyenne, Class 2016

*Travis Deti*, Assistant Director, Wyoming Mining Association – Cheyenne, Class 2016

*Mark Lyford*, Director and Life Sciences Program Senior Academic Professional Lecturer, Department of Botany, University of Wyoming - Laramie, Class 2016

*Kristin Wilkerson*, Vice President and Trust Specialist, First Interstate Bank – Laramie, Class 2016

**7:15 p.m. Welcome and Dinner**

*Bill Schilling*, Leadership Wyoming Executive Director

**“Wyoming Today...and Tomorrow”**

*Kermit Brown*, Speaker of the House, Wyoming State Legislature

**8:15 p.m. ADJOURN (shuttle bus transportation to Hilton Garden Inn)**

**1<sup>st</sup> shuttle bus transportation available at 8:15 p.m.**

**2<sup>nd</sup> shuttle bus transportation available at 8:30 p.m.**

# Friday, August 5<sup>th</sup>

6:30 a.m. Hotel Check Out

6:45 a.m. Depart for Wyoming Union, Second Floor

7:00 a.m. -  
12:00 p.m. **MORNING SESSION**  
Wyoming Union-Second Floor, Union West Ballroom and Family Room

7:00 a.m. Breakfast - Wyoming Union, Second Floor, Union West Ballroom

**“Laramie Discovered and Undiscovered”** (5)

Moderator:

Megan Overmann Goetz, Pence and MacMillan LLC, Class 2011

Panelists:

Pennie Espeland, Espeland Enterprises, Class 2007

Gary Negich, First Interstate Bank, Class 2002

Dona Playton, University of Wyoming, Class 2008

8:00 a.m. -  
9:00 a.m. **“Fingerprints on Wyoming’s Rocks of Ages”** (1,10,12)

*Carol Frost*, Ph.D. Geology and Geophysics Professor  
University of Wyoming  
Earth Sciences Bldg. 3044  
(307)766-6254  
frost@uwyo.edu

9:00 a.m. -  
9:15 a.m. BREAK

9:15 a.m. -  
10:15 a.m. **Know Your History**

*Frank Galey*, Integrated Work Consultant; Ki ThoughtBridge Associate

- Background
- Sources of History
- Wyoming Hallmarks

10:15 a.m. -  
10:25 a.m. BREAK

10:25 a.m. - **Class Projects: My Idea for a Class Project Is** (4,7,14,23,27,28,31,32)  
11:45 a.m. **Family Room, Wyoming Union**

- Review of Project Ideas
- Class Voting for, and Selection of 5 Individual Class Project Studies
- Individual Preferences for Class Project Teams
- Interim Class Project Team Volunteers

*Tom Allan*, Operations Sergeant Major, Class 2016  
Wyoming Army National Guard  
2426 East B Street  
Torrington, WY 82240  
(307) 836-7811  
(307) 631-7568 Cell  
thomas.f.allan2.mil@mail.mil

*Christina Kuzmych*, General Manager, Class 2016  
Wyoming Public Media  
1000 E. University Avenue, Dept. 3984  
Laramie, WY 82071  
(307) 766-4241  
ckuzmych@uwyo.edu

**Facilitator:**

*Bill Schilling*, Leadership Wyoming Executive Director

**Assisting:**

*Margaret Benson*, Integrated Work Consultant; Ki ThoughtBridge Associate  
*Frank Galey*, Integrated Work Consultant; Ki ThoughtBridge Associate

12:00 p.m. - **LUNCH at the Michael B. Enzi STEM Facility** (10,29)  
1:30 p.m.

**Stephen Salmans**, STEM Building Coordinator, Michael B. Enzi  
STEM Facility, University of Wyoming

*Introduced by Bill Schilling*, Leadership Wyoming Executive Director

1:50 p.m. -  
4:00 p.m.

**AFTERNOON SESSION**  
Wyoming Union- Family Room, Second Floor

1:50 p.m. - **Making the Most of Your Leadership Wyoming** (4,10,14,16,30)  
2:00 p.m. **Experience: Expectations, Working Together and What You and  
Leadership Wyoming Want to Achieve; Question & Answer Session**

*Bill Schilling*, Leadership Wyoming Executive Director



- 2:00 p.m. – ***Integrated Work of Leadership*©:**  
 3:00 p.m. **Active Listening and Visualizing Leadership** (8,14,16,18,21,24,30)
- Margaret Benson*, Integrated Work Consultant; Ki ThoughtBridge Associate
- Active Listening Skills
  - Visual Explorer Exercise (handout)
- 3:00 p.m. – **Reading Assignments for Retreat; Letter to Myself** (15,19,22)  
 3:20 p.m.
- Bill Schilling*, Integrated Work Consultant; Ki ThoughtBridge Associate
- Retreat Expectations
  - *Integrated Work of Leadership*© Readings
  - Letter to Myself
- Frank Galey*, Integrated Work Consultant; Ki ThoughtBridge Associate
- Introduction to BrainMap™
- 3:20 p.m. – **Closing Circle** (10,16,19,21,24)  
 3:40 p.m.
- Margaret Benson*, Integrated Work Consultant; Ki ThoughtBridge Associate  
*Frank Galey*, Integrated Work Consultant; Ki ThoughtBridge Associate  
*Bill Schilling*, Integrated Work Consultant; Ki ThoughtBridge Associate
- 3:40 p.m. **Final Remarks and Special Thank You’s**
- Bill Schilling*, Leadership Wyoming Executive Director
- 3:45 p.m. **Complete Program Evaluations** (2,25,27)
- 4:00 p.m. **ADJOURN**

# ATTENDING PROGRAM COORDINATORS, PARTICIPANTS & STAFF

## ADVISORY BOARD

Frank Galey, Laramie  
 Joni Kumor, Casper  
 Gary Negich, Laramie  
 Stephan Pappas, Cheyenne  
 Bill Schilling, Casper

## UNIVERSITY OF WYOMING

Even Brande ('06), Advisory Board Chair,  
 College of Business

Frank Galey ('06), Dean of College of  
 Agriculture

Christina Kuzmych ('16), General Manager of  
 Wyoming Public Media

Mark Lyford ('16), Director of Life Sciences  
 Program and Senior Academic Professional  
 Lecturer of Department of Botany

Dona Playton ('08), Senior Lecturer and  
 Director of Family and Child Legal  
 Advocacy Clinic

## LEADERSHIP WYOMING ALUMNI

Tom Allan, Class 2016  
 Stacia Berry, Class 2016  
 Travis Deti, Class 2016  
 Megan Goetz, Class 2011  
 Christina Kuzmych, Class 2016  
 Mark Lyford, Class 2016  
 Gary Negich, Class 2002  
 Dona Playton, Class 2008  
 Kristin Wilkerson, Class 2016

## LEADERSHIP WYOMING STAFF

Margaret Benson - Integrated Work Consultant  
 and Ki ThoughtBridge Associate

Frank Galey - Integrated Work Consultant and  
 Ki ThoughtBridge Associate

Bill Schilling - Executive Director, Leadership  
 Wyoming, Integrated Work Consultant and  
 Ki ThoughtBridge Associate

Linda Walsh - Event/Program Coordinator,  
 Leadership Wyoming

## SPEAKERS

Kermit Brown, Speaker of the House,  
 Wyoming State Legislature

Carol Frost, Geology and Geophysics Professor,  
 University of Wyoming

Phil Roberts, History Professor,  
 University of Wyoming

| Emergency Phone Numbers             |          | Cellular Phones |          |
|-------------------------------------|----------|-----------------|----------|
| Leadership Wyoming (Casper)         | 577-8000 | Bill Schilling  | 262-5990 |
| Hilton Garden Inn                   | 745-5500 | Linda Walsh     | 262-8574 |
| University of Wyoming - Frank Galey | 766-4133 |                 |          |