

Leadership Wyoming Class 2017

AGENDA

EDUCATION, TECHNOLOGY & CHANGE

Evanston, Wyoming

November 30-December 2, 2016

ISSUE AWARENESS SESSION

ADVANCE MAILING

Agenda

ASSIGNMENT/HOMEWORK

- A valued part of your *Leadership Wyoming* **Integrated Work of Leadership** experience is your **Personal Mission Teams**. The purpose of these teams is to provide the opportunity to have a deeper, ongoing conversation with two or three other members of your class regarding your *Personal Mission* (for our Worland session in January and beyond!).
- In order to establish your **Personal Mission Teams**, please consider three other persons you might like to have on your Team. Please email Margaret (mbensontwcg@aol.com) with your team member requests **by December 9, 2016**. I will do my best to honor your requests. If you do not have a preference for team members, that works well, too. I will team you up with three members of your class. I will send the class an email prior to our January Worland session which will list the groupings for your **Personal Mission Teams** work.

EVENT

EDUCATION, TECHNOLOGY AND CHANGE

DISCUSSION POINTS

Overall:

Understanding the purpose of education at the K-12 level, post-secondary and beyond . . . what Wyoming should expect and strive for. Wyoming is one of the top spending K-12 states, plus post-secondary tuition is very low compared to other states. From a national perspective, and for Wyoming's interests, should our state be viewed as the "leader" in terms of educational excellence?

Education Expectations:

Skills

Dispositions

Results

Knowledge

Renewal vs. Reform

Drop-Out Rate; Test Scores

Basic Education System:

K - 12
Post Secondary
Career Technical Education
Trade Certificates

Funding
Enrollment Numbers
Dropout Rate
Persistence (2 and 4-year graduates)

Challenges and Needs:

Technology
Access

Social Issues
Citizen Participation

LEADERSHIP SKILLS

Collaboration & Negotiation (<i>How</i>)	(3)	Personal Awareness (<i>Why</i>)	(21)
Community Awareness (<i>What</i>)	(5)	Reflection (<i>Why</i>)	(24)
Effective Listening (<i>Process</i>)	(10)	Situation Analysis (<i>How, Why</i>)	(25)
Fact Finding (<i>What</i>)	(12)	Teamwork (<i>Process</i>)	(27)
Group Dynamics (<i>Process</i>)	(14)	Understanding Change (<i>How, Why</i>)	(29)
Leadership Assessment & Capacity (<i>Why</i>)	(17)	Values Based on Leadership (<i>Why</i>)	(31)

SESSION PROGRAM SPONSORS

1st Bank-Division of Glacier Bank
Ciner Wyoming LLC
City of Evanston
Evanston Chamber of Commerce
Tom (Class 2012) and Tara Saprony
Silver Star Communications

Solvay Chemicals, Inc.
Tata Chemicals (Soda Ash) Partners Inc.
Tronox
Uinta Bank
Uinta County School District #1
Western Wyoming Community College

LODGING

Holiday Inn Express
1965 Harrison Drive
Evanston, WY 82930
(307) 789-7999

DRESS CODE

Wednesday and Thursday - Business Casual
Friday (Trona Mine Tours) - Jeans/Boots/Jacket

CLASS ABSENCES

Dave Elmer (Entire Session)
Jeff Suloff (Wednesday and Thursday)
Craig Valdez (Wednesday)

WEDNESDAY, NOVEMBER 30TH

9:00 a.m. - **Session Begins at the Roundhouse Complex**

9:15 a.m. Welcome, class updates, announcements and agenda review

Roundhouse Complex, Portland Rose Room

1500 Main Street

Evanston, WY 82930

Contact: Micki Cox (307) 783-6306

Driving directions from Holiday Inn Express to the Roundhouse Complex: Exiting the Holiday Inn Express parking lot turn right onto Harrison Drive. Continue traveling east on Harrison Drive/11th Street. Take a left onto Main Street. The Roundhouse Complex will be on your right.

9:15 a.m. - **Integrated Work of Leadership Learnings to Date:** (10,21,24)

9:45 a.m.

Bill Schilling, Integrated Work Consultant; Ki ThoughtBridge Associate

9:45 a.m. - **"Applications of Integrated Work of Leadership"** (10,21,24)

10:45 a.m.

Tammy Valdez, Controller and Advisory Board Member, Class 2003

EPC Energy Services

1305 Sand Pointe Way

Rock Springs, WY 82901

(307) 448-2233

(307) 350-9412 Cell

tammy.valdez@epces.com

10:45 a.m. - **BREAK**

11:00 a.m.

11:00 a.m. - **"Technology and Change 24/7 Today"** (3,10,12)

12:00 p.m.

Moderator:

Chris Reno, Director of Accounting

Union Telephone Company

PO Box 160

Mountain View, WY 82939

(307) 747-6159

creno@unionwireless.com

Panelists:

Eric Gewiss, Director of Marketing

Silver Star Communications

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Freedom, WY 83120

(307) 833-6628

egewiss@silverstar.net

Ron McCue, President and COO
Silver Star Communications
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Thayne, WY 83127
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Barbara Sessions, Director of Engineering & Operations
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**12 Noon-
12:45 p.m.**

LUNCH

**1:00 p.m.-
3:00 p.m.**

“Technology and Change: Evanston’s Pathways” (12,14)
- Business Technology Tours -

1.) Evanston Middle School (EMS) / Robotics Lab, 341 Summit Street
Contact: Jaraun Dennis, Mike Fackrell

Driving Groups for Evanston Middle School Robotics Lab:

(Directions: Departing Roundhouse Complex turn left on Main Street. Head southeast on Main Street toward 14th Street (0.3 miles). At stoplight turn left onto 11th Street/Harrison Drive. 11th Street turns right and becomes Front Street (0.3 miles). Turn right at the stoplight on 6th Street. At Summit Street, turn left. Evanston Middle School will be on the right.)

- #1- Leslie Calkins**, Mandy Fabel, Doug Hockett, Leslie Shakespeare
- #2- Dave Herder**, Luke Esch, Paddington Hodza, Michelle Landa, Shelley Macy
- #3- Jessica Oden**, Brandon Daigle, Nicole Hauser, Preston Nelson, Shane Porter

2.) NorthStar, Inc., 1600 Union Drive, Contact: Rhett Hosman

Driving Groups for NorthStar, Inc:

(Directions: Departing Roundhouse Complex turn right on Main Street. Main Street becomes Union Drive. Travel approximately 1.2 miles. NorthStar Inc. will be located on the right.)

- #1- Scott Fox**, Madoka Grenvik, Donna Nelson, Tara Nethercott, Travis Welch
- #2- Kevin Kershnik**, Anne Pendergast, Joe Quiroz, Ken Thorpe
- #3- Chris Murray**, Kyle Cowan, Emy di Grappa, Thea True-Wells

3.) Union Tank Car Co., 600 Union Road, Contact: Dale Revelli

Driving Groups for Union Tank Car Co.:

(Directions: Departing Roundhouse Complex turn right on Main Street. Main Street becomes Union Drive. Travel approximately 1.5 miles. Union Tank Car Co. will be located on the right.)

- #1- Tanya Lewis**, Camellia El-Antably, Mary Melaragno, Tom Segerstrom, Steve Whiting
- #2- Matt Thomas**, Renee Laegreid, Travis McNiven, Sarah Reese
- #3- Joe Vasco**, Nish Goicolea, Kyle Henriksen, John Kennedy, Amber Nuse

3:00 p.m. - Depart tours and travel back to Roundhouse Complex

3:15 p.m. - BREAK
3:30 p.m.

3:30 p.m. - “Education Spending Crossroads” (10,12)
5:00 p.m.

Moderator:

Cody Bateman, Executive Vice President/Chief Financial Officer/
Cashier/Information Security Officer
Uinta Bank
695 Parkway Drive
Mountain View, WY 82939
(307) 679-1500
cbateman@uintabank.com

Panelists:

Mark Madia, Business Owner and School Board Trustee
Grouchy Mark Productions
637 Harrison Drive
Evanston, WY 82930
(307) 288-0700
markmadia@yahoo.com

Michael O’Donnell, State Counsel for School Finance
State of Wyoming
123 Capitol Building, 200 W. 24th Street
Cheyenne, WY 82002
(307) 777-8935
michael.odonnell@wyo.gov

Albert Sommers, Rancher and House Representative
State of Wyoming Legislature
PO Box 1608
Pinedale, WY 82941
(307) 360-7060
Albert.Sommers@wyoleg.gov

5:00 p.m. - BREAK
6:00 p.m.

6:00 p.m. - Dinner at Bon Rico Restaurant (Cash bar will be available)
8:00 p.m.

Bon Rico Restaurant
925 Front Street
Evanston, WY 82930

Driving Directions from Holiday Inn Express: Head east on Harrison Drive toward 19th Street (0.9 miles). Turn right onto Front Street (0.1 mile). Bon Rico Restaurant will be on the right.

Driving Directions from Roundhouse Complex: Head southeast on Main Street toward 14th Street (0.3 miles). Turn left onto 11th Street/Harrison Drive (315 feet). Make right turn onto Front Street (0.1 mile). Bon Rico Restaurant will be on the right.

THURSDAY, DECEMBER 1ST

7:00 a.m. - **BREAKFAST**

Location: Roundhouse Complex, 1500 Main Street, Evanston

7:20 a.m. - **“Why I Am a Teacher”**

(5)

8:15 a.m.

Amy Velasquez, Foreign Language Teacher
Evanston Middle School
PO Box 6002
Evanston, WY 82931
(307) 789-5499
(307) 679-2402
avelasquez@uinta1.com

Jennifer White, Mathematics Teacher
Evanston High School
701 W. Cheyenne Drive
Evanston, WY 82931
(307) 789-0757
jwhite@uinta1.com

8:15 a.m. - **BREAK**

8:30 a.m.

8:30 a.m. - **“New Education Initiatives”**

(10,12)

10:00 a.m. **Location:** Roundhouse Complex (Portland Rose Room)

Moderator:

Nick Bellack, Assistant Director
Wyoming Professional Teaching Standards Board
1920 Thomes Avenue, Suite 400
Cheyenne, WY 82002
(307) 777-1926
(307) 214-1775 Cell
nicholas.bellack@wyo.gov

Panelists:

Kari Eakins, Communications Director
Wyoming Department of Education
2300 Capitol Avenue, Hathaway Bldg., 2nd Floor
Cheyenne, WY 82002
(307) 777-2053
(612) 719-1044
kari.eakins@wyo.gov

Bill Schilling, President
Wyoming Business Alliance
145 S. Durbin Street, Suite 101
Casper, WY 82601
(307) 262-5990
bill@wyoba.com

Ryan Thomas, School Superintendent
Uinta County School District #1
PO Box 6002
Evanston, WY 82931
(307) 789-7571
(307) 679-0147 Cell
rthomas@uinta1.com

Rebecca Watts, Executive Director
University of Wyoming, College of Education
1000 E. University Avenue, Dept. 3374
Laramie, WY 82071
(307) 766-5461
rwatts3@uwyo.edu

10:00 a.m. - **BREAK**
10:15 a.m.

10:15 a.m. **Depart Roundhouse Complex by bus for School Visits**
(Bus transportation provided by: Uinta County School District #1)

10:30 a.m. - **School Is In Session: The Classroom Today** (5,12,25)
2:15 p.m.

Team Visitations to Schools in Evanston
Please see pages 11-12 for Team/School Assignments

Coordinator:

Ryan Thomas, Superintendent of Instruction
Uinta County School District #1 , (307) 789-7571

- Tour a school
- Shadow a teacher, counselor, principal, coach, etc.; talk with a student or a teacher
- Attempt to get a full understanding of the K-12 school system
- Have lunch at school/locations

2:15 p.m. **Depart by bus from schools returning to Roundhouse Complex**

2:30 p.m. - **BREAK**
3:00 p.m.

3:00 p.m. - **“Speed Topic: Dual Language Immersion”**
4:30 p.m.

Local and/or Region Participants:

Paul Barnard, State of Wyoming, Senator

Joy Bell, Compassionate Journey, Owner and CEO

Jim Davis, City of Evanston, Retired

Rich Dunkley, Wyoming State Hospital, Administrator

Amy Grenfell, City of Evanston, Director/City Clerk

Sandra Meyer, City of Evanston, Council Member, Class 2008

Doug Nissen, 1st Bank/Division of Glacier Bank, President

Bret McCoy, Evanston Chamber of Commerce, Executive Director

4:30 p.m. - **Class Collect: Integrated Work of Leadership©/** (14,25)
5:00 p.m. **Education, Technology and Change**

Bill Schilling, Integrated Work Consultant: Ki ThoughtBridge Associate

5:00 p.m. - **BREAK**
6:00 p.m.

6:00 p.m. - **Reception and Dinner**
8:00 p.m.

Hosted by: Tom (Class 2012) and Tara Saprony

Bear River Community Center/Pavilion

75 Bear River Drive

Evanston, WY 82930

Driving Directions from Roundhouse Complex: Take a left on Main Street and travel (0.1 m) to light at 11th Street/Harrison Drive. Turn left on Harrison and an immediate right turn onto Front Street. Travel (0.1 m) to light at Bear River Drive and Front Street. Turn left on Bear River Drive and travel under railroad tracks (0.1 m) to Bear Park Way (rock arch way on right side). Turn right under arch way and follow road approximately (0.3 m) to Community Center/Pavilion.

Driving Directions from Holiday Inn Express: Turn right onto Harrison Drive/11th Street. Travel approximately (0.9 m) to Front Street. Turn right on Front Street. Travel (0.1 m) to stoplight at Bear River Drive and Front Street. Turn left onto Bear River Drive and go under railroad tracks (0.1 m) to Bear Park Way (rock arch way on right side). Turn right under arch way and follow road approximately (0.3 m) to Community Center/Pavilion.

8:00 p.m. **ADJOURN**

FRIDAY, DECEMBER 2ND

- 6:00 a.m. **Hotel Checkout**
- 6:30 a.m. **Depart to Trona Mine Tours**
- 8:00 a.m. - **Trona Mine Tours** (12,14)
2:00 p.m. **(Ciner Wyoming, Solvay Chemicals, Tata Chemicals and Tronox)**

Contacts:

Patty Darnell, Office Manager
Tata Chemicals (Soda Ash) Partners, Inc.
PO Box 551
Green River, WY 82935
(307)872-3379
pdarnell@tatachemicals.com

Kevin Green, Technical and Environmental Manager, Class 2014
Ciner Wyoming LLC
PO Box 513
Green River, WY 82935
(307)872-7117
kgreen@ciner.us.com

Elda Reyes, Human Resources Assistant
Solvay Chemicals, Inc.
PO Box 1167
Green River, WY 82935
(307)872-6504
elda.reyes@solvay.com

Craig Rood, Site Manager, Class 2013
Ciner Wyoming LLC
PO Box 513
Green River, WY 82935
(307) 872-7117
(307) 870-6464 Cell
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Joe Vasco, EHS Operations Manager, Class 2016
Tronox Alkali Corporation
1456 Bailey Court
Green River, WY 82935
(307)872-2284
(307)389-0078 Cell
joe.vasco@tronox.com

Fred von Ahrens, Manufacturing Director, Class 2012
Tronox
PO Box 872
Green River, WY 82935
(307)872-2582
(267)250-1887 Cell
fred.von.Ahrens@tronox.com

2:00 p.m. ADJOURN (Lunch provided by: Ciner, Solvay, Tata and Tronox)

NOTE: Session evaluations will be completed after trona mine tours. **Thank you.**

PROGRAM COORDINATORS AND STAFF

ADVISORY BOARD

Bill Schilling
Tammy Valdez ('03)

LEADERSHIP WYOMING ALUMNI

Nick Bellack ('16)
Kevin Green ('14)
Saundra Meyer ('08)
Craig Rood ('13)
Tom Saprony ('12)
Fred von Ahrens ('12)

LEADERSHIP WYOMING STAFF

Bill Schilling, Executive Director

Linda Walsh, Event Coordinator

EMERGENCY TELEPHONE NUMBERS

Leadership Wyoming Office	(307) 577-8000	Bill Schilling	(307) 262-5990
Holiday Inn Express	(307) 789-7999	Linda Walsh	(307) 262-8574

TEAM ASSIGNMENTS

- 1) **TEAM ONE:**
EVANSTON HIGH SCHOOL
701 W. Cheyenne Drive
Evanston, WY 82931
(307)789-0757

Class Members: **Leslie Calkins, Camellia El-Antably, Kyle Henriksen, Dave Herder, Doug Hockett, Kevin Kershnik, Shelley Macy, Jessica Oden, Sarah Reese, Matt Thomas**

Questions:

- a) Everyone has been to fourth grade and that makes us experts on schooling, right? What is one myth/inaccuracy that comes to your mind when you think of education in either America, Wyoming or your community today?
- b) There are a lot of funding challenges these days with K-12 education. How have these affected Uinta County School District #1?
- c) What's the best story you could tell someone (who is interested in moving to Wyoming) regarding education? The most disappointing story?
- d) What should Wyoming's #1 education goal be to improve education: (e.g. drop-out rate, percentage of college education graduates (2-year or 4-year), ACT, PAWS, and NAEP scores, teacher pay, class size, tenure, etc.).
- e) Given Wyoming's economic downturn, are you seeing declining school enrollment numbers?

- 2) **TEAM TWO:**
HORIZON ALTERNATIVE JR/SR HIGH SCHOOL
1013 W. Cheyenne Drive
Evanston, WY 82931
(307)789-0122

Class Members: **Kyle Cowan, Madoka Grenvik, Renee Laegreid, Michelle Landa, Travis McNiven, Preston Nelson, Anne Pendergast, Tom Segerstrom, Ken Thorpe, Craig Valdez, Travis Welch**

Questions:

- a) America is a social and political democracy. Briefly give the purpose of schooling for either America, Wyoming or your community today (so our youth will know how to effectively participate in our American society).
- b) There are a lot of funding challenges these days with K-12 education. How have these affected Uinta County School District #1?
- c) What's the best story you could tell someone (who is interested in moving to Wyoming) regarding education? The most disappointing story?
- d) What should Wyoming's #1 education goal be to improve education: (e.g. drop-out rate, percentage of college education graduates (2-year or 4-year), ACT, PAWS, and NAEP scores, teacher pay, class, size, tenure, etc.).
- e) Given Wyoming's economic downturn, are you seeing declining school enrollment numbers?

TEAM THREE:
DAVIS MIDDLE SCHOOL
837 No Name Street
Evanston, WY 82930
(307)789-8096

Class Members: **Brandon Daigle, Luke Esch, Mandy Fabel, Nicole Hauser, Paddington Hodza, Mary Melaragno, Tara Nethercott, Shane Porter, Leslie Shakespeare, Thea True-Wells, Steve Whiting**

Questions:

- a) Everyone has been to fourth grade and that makes us experts on schooling, right? What is one myth/inaccuracy that comes to your mind when you think of education in either America, Wyoming or your community today?
- b) There are a lot of funding challenges these days with K-12 education. How have these affected Uinta County School District #1?
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- e) Given Wyoming's economic downturn, are you seeing declining school enrollment numbers?

TEAM FOUR:
EVANSTON MIDDLE SCHOOL
341 Summit Street
Evanston, WY 82930
(307)789-5499

Class Members: **Emy di Grappa, Scott Fox, Nish Goicolea, John Kennedy, Tanya Lewis, Chris Murray, Donna Nelson, Amber Nuse, Joe Quiroz, Joe Vasco**

Questions:

- a) Everyone has been to fourth grade and that makes us experts on schooling, right? What is one myth/inaccuracy that comes to your mind when you think of education in either America, Wyoming or your community today?
- b) There are a lot of funding challenges these days with K-12 education. How have these affected Uinta County School District #1?
- c) What's the best story you could tell someone (who is interested in moving to Wyoming) regarding education? The most disappointing story?
- d) What should Wyoming's #1 education goal be to improve education: (e.g. drop-out rate, percentage of college education graduates (2-year or 4-year), ACT, PAWS, and NAEP scores, teacher pay, class size, tenure, etc.).
- e) Given Wyoming's economic downturn, are you seeing declining school enrollment numbers?