Leadership Wyoming Class 2017 AGENDA ENTREPRENEURSHIP AND THE ECONOMY Worland, WY January 5-7, 2017

ISSUE AWARENESS SESSION

ADVANCE MAILING Agenda

ASSIGNMENT/HOMEWORK In preparation for work in your *Personal Mission*

Teams, please review and continue work on "Discern Your Call", pp. 89-133 in your *Integrated Work of Leadership*© manual. Also, please review the section on "Lead Change", pp. 263-281 and

respond to questions on page 281.

ECONOMIC DEVELOPMENT Wind River Reservation

PROGRAMS Big Horn Basin

BUSINESS TOUR Admiral Beverage

COMMUNITY WALK ABOUTS 1) Greybull, 2) Ten Sleep 3) Thermopolis, and 4) Worland

CASE STUDIES Community Walk Abouts:

Interview Questions and Review

LEADERSHIP SKILLS

Appreciating History (Why)	(1)	Effective Listening (<i>Process</i>)	(10)
Community Awareness (What)	(5)	Fact Finding (What)	(12)
Consensus Building (Why, Process)	(7)	Independent Study (Process)	(15)
Creative Thinking (<i>Process</i>)	(8)	Integrated Work of Leadership©	(16)
Diversity Management (How, Why)	(9)	Situation Analysis (<i>How</i> , <i>Why</i>)	(25)

PROGRAM SPONSORS

Admiral Beverage Corporation	Real Living Hake Realty
ANB Bank - Worland	RT Communications
Dave and Jeri Bostrom	Security State Bank
Earl Bower Farms Company	Washakie Medical Center
McGarvin-Moberly Construction	Wind River Hotel & Casino
McKamey Farms	Worland Community Complex Center
Pinnacle Bank	Wyoming Sugar Company

LODGING	Comfort Inn	Days Inn
	100 N. Road 11	500 N. 10th Street
	Worland, WY 82401	Worland, WY 82401
	(307) 347-9898	(307) 347-4251

DRESS CODE Business Casual

CLASS ABSENCES Paddington Hodza (Entire Session)

Joe Quiroz (Entire Session) Tom Segerstrom (Saturday) Ken Thorpe (Saturday)

THURSDAY, January 5th

Wind River Reservation Experience

9:00 a.m. - Meet at Wind River Hotel and Casino (Riverton) 3:00 p.m.

Wind River Hotel and Casino, Cottonwood Room

10269 Highway 789 Riverton, WY 82501 (866) 657-1604 www.windriverhotelcasino.com

Driving Directions: Casino is just beyond Riverton on the way to Lander.

Meeting will take place in the Cottonwood Room.

9:00 a.m. - Class Reconnections, Announcements and Agenda Review 9:15 a.m.

9:15 a.m. - Discern Your Call/Lead Change... Session Introductions 10:30 a.m.

Frank Galey, Integrated Work Consultant; Ki ThoughtBridge Associate

10:30 a.m. - BREAK 10:45 a.m.

10:45 a.m. - "Native American Culture"

(5,10,12)

12:15 p.m.

Moderator:

Patrick Goggles, Executive Director, Class 2003 Northern Arapaho Tribal Housing 505 Blue Sky Hwy. Ethete, WY 82520 (307)349-2476 pgoggles@wyoming.com

Panelists:

Patricia Bergie, Business Counselor Wyoming Women's Business Center (WWBC) PO Box 93 Fort Washakie, WY 82519 (307)349-2497 pbergie.bergie@gmail.com Sergio Maldonado, Northern Arapaho Tribal Liaison, Class 2009

Office of Governor Mead

PO Box 1826

Lander, WY 82520

(307)349-8264 Cell

arapaho17mile@gmail.com

Tim Nichols, Adjunct Professor

University of Wyoming

1778 Inca Drive

Laramie, WY 82072

(605)690-5042

tjnichol@uwyo.edu

12:15 p.m. - Lunch (Courtesy of: *Wind River Hotel & Casino*) **1:15 p.m.**

12:45 p.m. - "Fremont County Minutes" 1:15 p.m.

(5,12)

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Bill Sniffin, Author and Photographer

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(307) 349-2211

bsniffin@wyoming.com

1:15 p.m. - BREAK

1:30 p.m.

1:30 p.m. - "State Economic Development Backgrounder"

(12,25)

3:00 p.m.

Moderator:

Jim Conrad, Chief Executive Officer

Wind River Casino & Hotel

10269 Hwy 789, PO Box 1989

Riverton, WY 82501

(307) 840-5933

jeconrad789@gmail.com

Panelists:

Mike Greear, House Representative State of Wyoming Legislature PO Box 542 Worland, WY 82401 (307) 347-9801 (307) 388-3399 Cell mike.greear@wyoleg.gov

Shawn Reese, CEO Wyoming Business Council 214 W. 15th Street Cheyenne, WY 82001 (307) 777-2800 shawn.reese@wyo.gov

3:00 p.m. - Adjourn and depart to Worland 4:30 p.m.

4:30 p.m. Arrive in Worland, Check-in at the Comfort Inn or Days Inn

4:30 p.m. - BREAK 6:00 p.m.

6:00 p.m. - Reception and Dinner (Cash Bar will be available) **8:00 p.m.**

(**Dinner Sponsor:** *Admiral Beverage Corporation*)

Firenze Italian Steakhouse

625 Big Horn Avenue Worland, WY 82401 (307) 347-3400

"Admiral Beverage Success Story"

Kelly Clay, President Admiral Beverage Corporation PO Box 726 Worland, WY 82401 (307) 347-4205 kclay@admiralbeverage.com

8:00 p.m. - ADJOURN

(1)

FRIDAY, January 6th

7:00 a.m. - Breakfast 7:30 a.m.

Worland Community Center Complex

1200 Culbertson Avenue Worland, WY 82401 (307) 347-8616

Driving Directions from Comfort Inn: Start out going north on CR-11 toward US-16. Turn right onto US-16. Go 1.3 miles and turn left onto 12th Street. Facility is at 12th and Culbertson Avenue.

Driving Directions from Days Inn: Start out going south on N. 10th Street toward Bonine Avenue. Go .3 miles and turn left onto Big Horn Avenue/US-16. Go .1 miles and turn right on to S. 12th Street. Facility is at 12th and Culbertson Avenue.

7:30 a.m. - "Big Horn Basin Economic Anchors" 8:30 a.m.

(10,12)

Moderator:

Gil McEndree, Branch President Pinnacle Bank PO Box 789, 644 Big Horn Avenue Worland, WY 82401 (307) 347-3215 gil.mcendree@pinnbank.com

Panelists:

Dick McKamey, Chairman and CEO Wyoming Sugar Company/McKamey Farms 500 Hillcrest Worland, WY 82401 (307) 431-5676 rmckamey@wyosugar.com

Sandy Newsome, Member, Class 2015 Park County Travel Council PO Box 575 Cody, WY 82414 (307)272-1676

newsomeinvestments@yahoo.com

Ernie Skretteberg, Vice President and Partner McGarvin-Moberly Construction PO Box 1166
Worland, WY 82401
(307) 347-4268 Ext. 26
(307) 431-2011 Cell
e.skretteberg@mcgarvinmoberly.com

8:30 a.m. - "Business Development and Growth:

(10,12)

9:45 a.m. Local, State, Nation"

Moderator:

Ron Harvey, President, Class 2013 Ron's Sanitation Inc. PO Box 12 Worland, WY 82401 (307)347-9100 rharvey@rtconnect.net

Panelists:

Becky Dooley, Vice President and General Manager RT Communications 130 S. 9th Street Worland, WY 82401 (307)347-7000 dooley@rtcom.net

Myles Foley, Mayor and Business Owner
Town of Greybull and Historic Hotel Greybull/Mylo's Restaurant
602 Greybull Avenue
Greybull, WY 82426
(307)202-0329
(406)425-2132
mylesfoley@hotmail.com

Tom Taylor, Senior Vice President Admiral Beverage Corporation PO Box 726 Worland, WY 82401 (307) 347-4205 ttaylor@admiralbeverage.com

Economic Development and Entrepreneurship Experience

Community Walk Abouts: Interviews

9:45 a.m. - Depart for Community Walk Abouts/Interviews, Lunches and Tours (See Team Assignments on Pages 9-16)

Teams of three will interview local leaders in 1) Greybull, 2) Ten Sleep, 3) Thermopolis, and 4) Worland. Interviews will last about 45 minutes to one hour. Teams in each community will gather for lunch at designated locations. (Refer to your team assignment schedule).

11:30 a.m. - Lunches

1:00 p.m. (Please refer to your team assignment for specific time and location)

10:15 a.m. - Admiral Beverage Tour #1 (Worland Teams)

11:30 a.m. (Leslie Calkins, Kyle Cowan, Brandon Daigle, Camellia El-Antably, Kyle Henriksen, Kevin Kershisnik, Tanya Lewis, Donna Nelson, Tara Nethercott, Amber Nuse, Anne Pendergast, Tom Segerstrom, Leslie Shakespeare, Matt Thomas and Thea True-Wells)

1:45 p.m. - Admiral Beverage Tour #2 (Greybull/Ten Sleep/Thermopolis Teams)

3:00 p.m. (Emy diGrappa, Dave Elmer, Luke Esch, Mandy Fabel, Scott Fox, Nish Goicolea, Madoka Grenvik, Nicole Hauser, Dave Herder, Doug Hockett, John Kennedy, Renee Laegreid, Michelle Landa, Shelley Macy, Travis McNiven, Mary Melaragno, Critter Murray, Preston Nelson, Jessica Oden, Shane Porter, Sarah Reese, Jeff Suloff, Ken Thorpe, Craig Valdez, Joe Vasco, Travis Welch and Steve Whiting)

3:30 p.m. - Speed Topic: "Broadening Wyoming's Future Economic Diversification: 5:00 p.m. A Roadmap to Long-Term Prosperity"

(Speed Topic Meeting Location: Worland Community Center Complex)

5:00 p.m. - BREAK 6:00 p.m.

6:00 p.m. – Community Reception (Hors D'oeuvres and Drinks Available) **7:30 p.m.**

Hosted by: Dave and Jeri Bostrom

Washakie Museum and Cultural Center

2200 Big Horn Avenue Worland, WY 82401 (307) 347-4102 www.washakiemuseum.org

TEAM ASSIGNMENTS COMMUNITY WALK ABOUTS

Team One (6 participants)

GREYBULL

(Allow for 30-40 minutes of travel)

Driving Directions: From Worland going north on US 20/16, travel 38 miles to Greybull

10:30 a.m. - Interview (See page 10)

11:15 a.m.

11:30 a.m. - Lunch

1:00 p.m.

C C's Pizza (Contact: Carla Scharen)

427 Greybull Avenue Greybull, WY 82426 (307) 765-4510

1:00 p.m. - Depart to Worland for Admiral Beverage Tour

Driving Directions: Begin traveling 38 miles south on HWY 20/16 to Worland. When you reach Worland, HWY 20/16 will be become North 10th Street. Continue traveling south (on North 10th Street) to Pulliam Avenue and turn right. Admiral Beverage will be located on the right.

1:45 p.m. - Admiral Beverage Tour

3:00 p.m.

Admiral Beverage Corporation

821 Pulliam Avenue Worland, WY 82401 (307) 347-4201

Website: www.admiralbeverage.com

3:00 p.m.- BREAK

3:30 p.m.

3:30 p.m. - Speed Topic: "Broadening Wyoming's Future Economic Diversification:

5:00 p.m. A Roadmap to Long-Term Prosperity"

(**Speed Topic Meeting Location:** Worland Community Center Complex)

Local and/or Region Participants:

LeAnn Baker Chenoweth, Washakie Development Association

Lisa Beamer, Farmers Insurance

Landis Benson, Real Living Hake Realty

Roger Bower, Wyoming Business Council

Dave Duffy, City of Worland

Karla Pomeroy, Northern Wyoming Daily News

Jay Stallings, Washakie Medical Center

Duane Whitlock, ANB Bank

Terry Wolf, Washakie County

TEAM ONE: GREYBULL INTERVIEWS

<u>Interview</u> 10:30 a.m. – 11:15 a.m.	Class Member
Debbie Craft Davies Machine Shop 3551 Greybull River Road Greybull, WY 82426 (307)765-2048 or (307)272-4152 davies@tctwest.net	Dave Elmer, Casper (Driver) Luke Esch, Cheyenne Michelle Landa, Torrington
Lisa Reesy, Casey Sorenson Bank of Greybull 601 Greybull Avenue Greybull, WY 82426 (307)765-4437 lreesy@bankofgreybull.com csorenson@bankofgreybull.com	Dave Herder, Cheyenne Mary Melaragno, Gillette Travis Welch, Lander (Driver)

Team Two (6 participants) TEN SLEEP

(Allow for 30-40 minutes of travel)

Driving Directions: From Worland going east on US 16, travel 26 miles to Ten Sleep

10:15 a.m. - Interview (See page 12)

11:15 a.m.

11:30 a.m. - Lunch

1:00 p.m.

Ten Sleep Brewing Company (Contact: Paula Fauth)

2549 US Highway 16 Ten Sleep, WY 82442

(307) 366-2074

1:00 p.m. Depart to Worland for Admiral Beverage Tour

Driving Directions: Begin traveling 25 miles southwest on US-16 W to Worland. Turn right onto N 10^{th} Street. Make left turn at the second cross street onto Pulliam Avenue. Admiral Beverage will be on the right.

1:45 p.m. - Admiral Beverage Tour

3:00 p.m.

Admiral Beverage Corporation

821 Pulliam Avenue Worland, WY 82401 (307) 347-4201

Website: www.admiralbeverage.com

3:00 p.m.- BREAK

3:30 p.m.

3:30 p.m. - Speed Topic: "Broadening Wyoming's Future Economic Diversification:

5:00 p.m. A Roadmap to Long-Term Prosperity"

(**Speed Topic Meeting Location:** Worland Community Center Complex)

Local and/or Region Participants:

LeAnn Baker Chenoweth, Washakie Development Association

Lisa Beamer, Farmers Insurance

Landis Benson, Real Living Hake Realty

Roger Bower, Wyoming Business Council

Dave Duffy, City of Worland

Karla Pomeroy, Northern Wyoming Daily News

Jay Stallings, Washakie Medical Center

Duane Whitlock, ANB Bank

Terry Wolf, Washakie County

TEAM TWO: TEN SLEEP INTERVIEW

<u>Interview</u> 10:15 a.m. – 11:15 a.m.	<u>Class Member</u>
Paula Fauth, Justin Smith Ten Sleep Brewing Company 2549 US Highway 16 Ten Sleep, WY 82442 (307) 366-2074 or (307) 587-2293 paula@tensleepbrewingco.com	Emy diGrappa, Jackson Nish Goicolea, Rock Springs John Kennedy, Cheyenne Preston Nelson, Laramie (Driver) Jessica Oden, Casper Ken Thorpe, Sheridan (Driver)

Team Three (15 participants) THERMOPOLIS

(Allow for 30-40 minutes of travel)

Driving Directions: From Worland, travel south on US 20; 33 miles to Thermopolis

10:30 a.m. - Interview (See page 14)

11:15 a.m.

11:30 a.m. - Lunch

1:00 p.m.

Kirby Bar & Grill (Contact: Su Walk)

120 E. Main Street Kirby, WY 82430 (307) 864-3700

1:00 p.m. Depart to Worland for Admiral Beverage Tour

Driving Directions: Begin traveling north on US 20 towards Worland (approximately 21 miles). In Worland, turn left onto N. Railway Avenue (0.2 miles). Make right turn onto Pulliam Avenue. Admiral Beverage will be on the left.

1:45 p.m. - Admiral Beverage Tour 3:00 p.m.

Admiral Beverage Corporation

821 Pulliam Avenue Worland, WY 82401 (307) 347-4201

Website: www.admiralbeverage.com

3:00 p.m.- BREAK

3:30 p.m.

3:30 p.m. - Speed Topic: "Broadening Wyoming's Future Economic 5:00 p.m. Diversification: A Roadmap to Long-Term Prosperity"

(Speed Topic Meeting Location: Worland Community Center Complex)

Local and/or Region Participants:

LeAnn Baker Chenoweth, Washakie Development Association

Lisa Beamer, Farmers Insurance

Landis Benson, Real Living Hake Realty Roger Bower, Wyoming Business Council

Dave Duffy, City of Worland

Karla Pomeroy, Northern Wyoming Daily News

Jay Stallings, Washakie Medical Center

Duane Whitlock, ANB Bank **Terry Wolf**, Washakie County

TEAM THREE: THERMOPOLIS INTERVIEWS

Interview 10:30 a.m11:15 a.m.	Class Member
Margie Moltor Hot Springs County Memorial Hospital 150 E. Arapahoe Street Thermopolis, WY 82443 (307)864-3121 margie.moltor@mail.hscmh.org lacy.andreen@mail.hscmh.org	Madoka Grenvik, Cheyenne Critter Murray, Casper (Driver) Jeff Suloff, Laramie
Barb Heinze Merlin's Hide Out 626 Richards Street, PO Box 56 Thermopolis, WY 82443 (307)864-3657 info@merlinshideout.com	Nicole Hauser, Laramie Joe Vasco, Green River (Driver) Steve Whiting, Casper
Meri Ann Rush Thermopolis Chamber of Commerce 220 S. Park Street Thermopolis, WY 82443 (307)864-3192 thermopolischamber@rtconnect.net	Shelley Macy, Cheyenne Travis McNiven, Rock Springs (Driver) Craig Valdez, Casper
Nate Messenger Hot Springs County Airport 1088 Manning Road Thermopolis, WY 82443 (307)921-8579 natensm@yahoo.com	Mandy Fabel, Lander Renee Laegreid, Laramie Shane Porter, Casper (Driver)
Meeting Location: Storyteller, 524 Broadway	
Mike Mortimore, Fred Crosby Town of Thermopolis 420 Broadway Avenue Thermopolis, WY 82443 (307)864-9285 fred@totmayor.com	Scott Fox, Cheyenne Doug Hockett, Sheridan (Driver) Sarah Reese, Laramie

Team Four (15 participants) WORLAND

10:15 a.m. - Admiral Beverage Tour 11:30 a.m.

Admiral Beverage Corporation

821 Pulliam Avenue Worland, WY 82401 (307) 347-4201

Website: www.admiralbeverage.com

11:45 a.m. - Lunch

1:15 p.m.

Green Hills Golf Club

1485 Airport Road Worland, WY 82401 (307) 347-2695

1:30 p.m. - Interview (See page 16)

2:30 p.m.

2:30 p.m. - BREAK

3:30 p.m.

3:30 p.m. - Speed Topic: "Broadening Wyoming's Future Economic Diversification:

5:00 p.m. A Roadmap to Long-Term Prosperity"

(Speed Topic Meeting Location: Worland Community Center Complex)

Local and/or Region Participants:

LeAnn Baker Chenoweth, Washakie Development Association

Lisa Beamer, Farmers Insurance

Landis Benson, Real Living Hake Realty

Roger Bower, Wyoming Business Council

Dave Duffy, City of Worland

Karla Pomeroy, Northern Wyoming Daily News

Jay Stallings, Washakie Medical Center

Duane Whitlock, ANB Bank **Terry Wolf**, Washakie County

TEAM FOUR: WORLAND INTERVIEWS

<u>Interview</u> 1:30 p.m. – 2:30 p.m.	Class Member
Don Bryant Bryant Honey Inc. 111 Tabi Drive Worland, WY 82401 (307)347-2526 or (307)388-8601 dbryant@rtconnect.net	Tanya Lewis, Casper Donna Nelson, Cheyenne Matt Thomas, Carpenter (Driver)
Josh Hansen, Jerry Doerr Amish Origins 1263 Lane 14 Worland, WY 82401 (307)347-9527 josh@amishorigins.com jerry@amishorigins.com	Amber Nuse, Cheyenne Leslie Shakespeare, Riverton Thea True-Wells, Casper (Driver)
Cheryl Reichelt Washakie Museum and Cultural Center 2200 Big Horn Avenue Worland, WY 82401 (307)347-4102 creichelt@washakiemuseum.org	Camellia El-Antably, Cheyenne (Driver) Kevin Kershisnik, Riverton Anne Pendergast, Big Horn
Jenn Rasmussen Worland Chamber of Commerce 120 N. 10 th Street Worland, WY 82401 (307)347-3226 wtschamber@rtconnect.net	Kyle Henriksen, Casper Tara Nethercott, Cheyenne Tom Segerstrom, Jackson (Driver)
Nikki Donahue Real Living Hake Realty 744 Big Horn Avenue Worland, WY 82401 (307)347-3271 or (406)794-2883 nicole.donahue@live.com	Leslie Calkins, Lander Kyle Cowan, Cheyenne (Driver) Brandon Daigle, Casper

SATURDAY, January 7th

Check out of Hotel 7:00 a.m. Breakfast at Green Hills Golf Club 7:15 a.m. 7:15 a.m. -**Class Projects** (15)8:15 a.m. (Time allowance to work on class projects during breakfast) Green Hills Golf Club 1485 Airport Road Worland, WY 82401 (307) 347-2695 **Driving Directions from Comfort Inn:** Turn right (west) on Hwy 16 (Big Horn Ave.) – go to first stop light - turn left (south) on 15th Street (Arby's on left at corner) - proceed on 15th street through a stop sign at Washakie Ave. - proceed straight ahead for about 3 miles past the airport then follow the road that will turn left and continue to the restaurant. **Driving Directions from Days Inn:** Turn left out of parking lot onto 10th St. - Go south to the first stop light - turn left (east) on Big Horn Ave. - go east to the first stop light (15th St.) turn right (south) on 15th Street (Arby's on right at corner) - proceed on 15th street through a stop sign at Washakie Ave. - proceed straight ahead for about 3 miles past the airport then follow the road that will turn left and continue to the restaurant. 8:15 a.m. -**History/Trivia Quiz**...Critter Murray 8:30 a.m. 8:30 a.m. -Discern Your Call - Personal Mission Team Conversations (16)9:30 a.m. Frank Galey, Integrated Work Consultant; Ki ThoughtBridge Associate **BREAK** 9:30 a.m. -9:45 a.m. 9:45 a.m. -**Lead Change - The Three Stage Model for Change** 11:30 a.m. Frank Galey, Integrate Work Consultant; Ki ThoughtBridge Associate 11:30 a.m. -Class Collect: Integrated Work of Leadership©/ (14,25)12:15 p.m. **Economy and Entrepreneurship** Frank Galey, Integrated Work Consultant: Ki ThoughtBridge Associate Bill Schilling, Integrated Work Consultant: Ki ThoughtBridge Associate Wrap-Up and Program Evaluations 12:15 p.m.

12:30 p.m.

ADJOURN

LEADERSHIP WYOMING ALUMNI AND STAFF

LEADERSHIP WYOMING ALUMNI

Roger Bower, Class 2008
Patrick Goggles, Class 2003
Ron Harvey, Class 2013
Sergio Maldonado, Class 2009
Sandy Newsome, Class 2015
Reba Neumann, Class 2003
Carolyn Walton, Class 2007
Terry Wolf, Class 2008

LEADERSHIP WYOMING STAFF

Frank Galey – Integrated Work Consultant and Ki ThoughtBridge Associate
Bill Schilling – Executive Director, Integrated Work Consultant and Ki ThoughtBridge Associate
Linda Walsh – Event Coordinator

Emergency Phone Numbers		Cellular Phone Numbers	
Leadership Wyoming Office	577-8000	Bill Schilling	262-5990
Comfort Inn in Worland	347-9898	Linda Walsh	262-8574
Days Inn in Worland	347-4251		